

OCCUPATIONAL HEALTH AND SAFETY POLICY

Powertherm Contract Services Limited will maintain an effective and efficient Integrated Management System to satisfy the OHS Management Standard ISO 45001:2018 and meet the requirements of our clients.

The company recognises that its business activities give rise to a range of hazards, including working at height, use of equipment and machinery, manual handling, and exposure of hazardous substances. It also recognises that its employees and contractors may be exposed to hazards when working on our clients' sites.

The company believes that despite the presence of these hazards, all accidents and incidents of work-related ill health are preventable. We recognise our legal responsibility to ensure the health, safety and welfare of persons affected by our activities.

As such, the company is committed to:

- Preventing injury or ill health to anyone who may be affected by its work activities
- Complying with all relevant legal, client, and other third-party requirements
- Continually improving our risk management and occupational health and safety performance

The company will achieve these commitments by:

- Systematically identifying hazards and applying a risk assessment procedure that will identify and implement appropriate control measures and safe systems of work
- Maintaining a set of objectives that is focused on achieving the company's commitments, and eliminating or reducing the major hazards present
- Clearly defining individual management and employee responsibilities for implementing health and safety controls and achieving the company's objectives
- Providing appropriate information, instruction, training, and supervision so that all employees and contractors:
 - are aware of their responsibilities and legal duties;
 - can support the implementation of health and safety controls; and
 - participate in the development of a proactive health and safety culture
- Maintaining effective systems of communication and consultation on health and safety issues with all employees and other persons affected by the company's activities

The appropriateness and effectiveness of this policy, and the means identified for delivering the company's commitments, will be regularly reviewed by the Senior Management Team.

The implementation of this policy is fundamental to the success of the company's business and must be supported by all employees as an integral part of their daily work.

A safe and healthy work environment is at the heart of everything we do, and the company supports any employee who refuses to undertake work which could compromise their health or safety.

Signed on behalf of the Directors:



Position: Managing Director

Date: 15th January 2025